

PERSONAL GIFTS OR GRATUITIES

Section 5.23 of Northwood Technical College Employee Handbook

5.23 Receipt of Gifts and Gratuities Employees of Northwood Technical College (College) are not authorized to receive or offer to receive, either directly or indirectly, any gift, gratuity, or anything of value from any person, if such person:

- a. Has or is seeking to obtain contractual or other business/financial relationships with the College.
- b. Conducts operations or activities which are regulated by the Board of Trustees (Board).
- c. Has interests which may be substantially affected by actions of the Board. The receipt of any gift, gratuity, or anything of value as outlined above is a violation and may result in disciplinary action up to and including termination of employment.