Nursing-Associate Degree (ADN) Program Outcomes

Program Outcome: The pass rate for first-time test-takers on NCLEX-RN is 85% or higher per year.

**Results of National Council Licensure Examination (NCLEX) – RN
(Calendar Year: January 1 – December 31, 2023)**

Calendar Year	# of Program Graduates	# of first-time test takers	# of first-time test takers who passed the exam	% of first-time test takers who passed the exam
2021	69	70	57	81%
2022	85	83	71	86%
2023	67	66	57	86%
Total 3-year	221	219	185	85%

Program Outcome: The 100% program completion rate (4 semesters) is 40%* or higher for traditional students.
Expected level of achievement changed from 35% to 40% in May 2024 after review of data and trends.

100% Program Completion Rate

Cohort/Start/Finish	# of Campuses Starting Cohort	# Students Starting	# of Students Completing	% of Completion
ADN: Fall 2022-Spring 2024	4	40	20	50%
ADN: Spring 2022-Fall 2023	3	40	20	50%
ADN: Fall 2021-Spring 2023	4	41	18	44%
ADN: Spring 2021-Fall 2022	3	36	16	44%
ADN: Fall 2020-Spring 2022	4	68	24	35%
ADN: Spring 2020- Fall 2021	3	55	24	44%
Total 3 years of ADN cohorts		280	122	44%

Program Outcome: 90% of graduates from the nursing program who respond to the graduate survey will obtain a job in the nursing field within 6 months of graduation.

Graduates Obtaining a Job – Academic Year

Academic Year	# of Program Graduates	# of Respondents	# Employed in Nursing Field	% of Respondents Employed in Nursing Field
2020-2021	69	47	42	89%
2021-2022	85	61 *58 employed	55	90%
2022-2023	67	52 *49 employed	48	92%
Total 3-year	221	160	145	91%

Updated: 2.11.2025