



Northwood
Technical College

Graduate Follow Up Report

2022-2023

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Executive Summary

Introduction

The Graduate Follow-Up Survey is conducted annually by Northwood Technical College's Institutional Research Office at the request of the Wisconsin Technical College System (WTCS). The primary objective of the survey is to "identify the current status of WTCS program graduates, and to determine the extent to which this current status is related to the graduates' educational programs."

WTCS produces the statewide Graduate Outcomes Report from data collected at all sixteen WTCS institutions across Wisconsin as a career planning tool for prospective students and for program planning and evaluation.

Northwood Tech graduates from the 2022-23 academic year, who earned their credential between June 1, 2022 and May 31, 2023 in 90 core programs, were selected by WTCS to be included in the survey. From September 2023 through February 2024, responses were obtained through email, mail, text messages, and phone calls. A sample of the survey can be found in Appendix A of this report.

Present Status and Related Employment

Northwood Tech’s EVOLVE XXIII strategic plan identifies graduate placement as a College Effectiveness Measure. Graduate placement is calculated using the sum of graduates who indicated “I am employed” or “I am a student” in their present status response. Of these graduates, 949 of them (94 percent of responding graduates, n = 1,013) indicated they were placed six months after graduation.

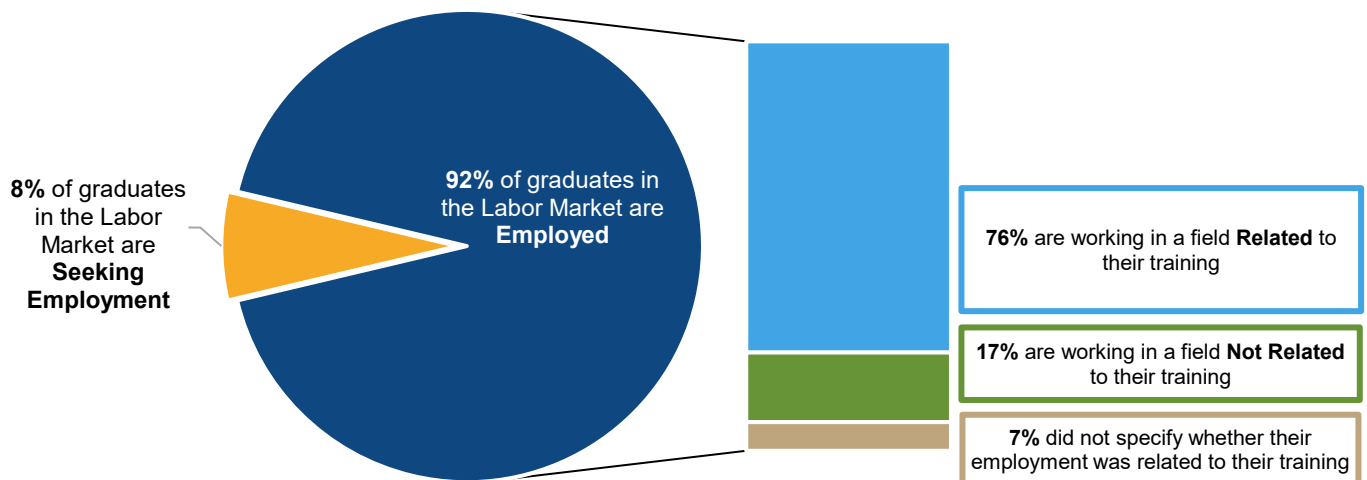
Just over two thirds of Northwood Tech’s 2022-23 graduates were in the labor market. Almost all graduates who were not in the labor market were students who were continuing their education.

Which one of the below best describes you?		
In the Labor Market	583	58% (n = 1013)
I am employed. I may also be taking courses, but my job is my main focus.	538	92% (n = 583)
I am not employed but am looking for a job.	45	8%
Not in the Labor Market	429	42% (n = 1013)
I am a student. I may also have one or more jobs but attending school/college is my main focus.	411	96% (n = 429)
I am not employed and not looking for a job.	18	4%

About three quarters of graduates who indicated they were employed were working in jobs related to their training.

Is your job related to the training you received at Northwood Tech?		
Yes	407	76% (n = 538)
No	94	17%
Did not provide response	37	7%

2022-23 Northwood Tech Graduates in the Labor Market



Nearly half (47%) employed graduates indicated they began working in their present occupation after graduating from Northwood Tech.

When did you start working in your present occupation?		
Before enrolling at our college	122	23% (n = 538)
While attending our college	128	24%
After leaving our college	252	47%
Did not provide response	36	7%

Employment information by campus is provided in Appendix B, by career cluster and program in Appendix C and by degree level in Appendix D.

Salary

Graduates were asked to provide salary information based on hourly, monthly, or yearly wages. Regardless of the type of wage reported by the graduate, individual responses were converted to a monthly salary. Salary information is reported for graduates who reported working full-time (35 or more hours) and in a job related to their field (n = 298).

The average salary of 2022-23 Northwood Tech graduates who reported working full-time in a job related to their field is \$4,337 monthly (\$52,045 annually).

The top five earning programs by average salary, where there were three or more graduates who were employed full-time in a related field and reported their salaries, were:

- Paramedic Technician (\$6,321 per month/\$75,853 per year)
- Nursing – Associate Degree (\$6,127 per month/\$73,521 per year)
- Business Management (\$5,985 per month/\$71,814 per year)
- Truck Driving (\$5,641 per month/\$67,697 per year)
- Machine Tooling Technics (\$5,579 per month/\$66,943 per year)

Average monthly and annual salaries are available by campus in Appendix B and degree level in Appendix D. For average monthly salaries by program see Appendix C.

Location of Employment

Employed graduates were asked for job information, including their job title, company or organization name, and company/organization address. Institutional Research staff reviewed employer addresses and categorized them. 75% of 2022-23 graduates were employed in Wisconsin; the majority of whom were working in Northwood Tech's 11 county service area. For information on job location by graduates' campus see Appendix B.

In Wisconsin, In Northwood Tech District	307	65% (n = 474)
In Wisconsin, Outside Northwood Tech District	49	10%
Outside Wisconsin	113	24%
Not able to determine	5	1%

Reason for Attending Northwood Tech

Preparation for getting a job was the reason most 2022-23 graduates chose to attend Northwood Tech, followed by *Preparation for further education*. See the full list of reasons why 2022-23 graduates chose to attend Northwood Tech in the table below. Responses regarding educational intent by career cluster, degree level, and campus are provided in Appendix E.

What was your primary reason for attending Northwood Tech?		
Preparation for getting a job	260	33% (n = 787)
Career Change	153	19%
Improvement of existing job skills	110	14%
Preparation for further education	163	21%
Personal interest	76	10%
Other	25	3%

Satisfaction of Training

The majority (97%) of 2022-23 Northwood Tech graduates were either *Very Satisfied* or *Satisfied* with their training from Northwood Tech and almost all graduates (97%) would recommend Northwood Tech to a friend or family member.

How do you feel about the training you received at Northwood Tech?		
Very Satisfied	464	59% (n = 787)
Satisfied	298	38%
Unsatisfied	17	2%
Very Unsatisfied	8	1%

Would you recommend Northwood Tech to a friend or family member?		
Yes	724	97% (n = 746)
No	22	3%

Graduate satisfaction with training for each instructional career cluster, degree level and campus are provided in the charts in Appendix E.

Historical Trends

Northwood Tech has consistently received higher response rates for the graduate follow up survey in comparison to many of the WTCS colleges; specifically with the 2021-22 and 2022-23 graduates where the response rates were the highest in the state. This allows the college to gain insight into what students are doing after graduation, where they are located, how they are contributing to the economy, and how satisfied graduates are with the training they received at Northwood Tech.

The table below highlights the key measures of success from the annual Graduate Follow-Up Survey across the last five years. Consistently across the last five years, more than 90% of graduates report being employed within six months of graduation and high levels of satisfaction with the training they received at Northwood Tech. In the last 4 years of data collection, about three-quarters of all graduates working in a related field are employed at full-time status, leaving about 25% employed only part-time in a related field. Another key measure of success is wages earned by graduates and apart from the 2019-20 graduates, the average monthly and annual salaries continue to rise for Northwood Tech graduates.

Northwood Tech Key Measures of Success, Five Year Summary

	2018-19	2019-2020	2020-21	2021-22	2022-23
Surveys Sent	1,535	1,397	989¹	987²	1,260
Surveys Returned	70% (1,073)	53% (742)	77% (763)	79% (782)	80% (1,013)
Current Students <i>n = Surveys Returned</i>	22% (231) <i>n=1,073</i>	47% (346) <i>n=742</i>	40% (307) <i>n=763</i>	29% (229) <i>n = 782</i>	41% (411) <i>n = 1,013</i>
Employed <i>n = In the Labor Market</i>	92% (755) <i>n = 820</i>	95% (369) <i>n = 389</i>	93% (405) <i>n = 435</i>	94% (495) <i>n = 526</i>	92% (538) <i>n = 583</i>
Employed Full-Time in a Related Field <i>n = Employed Related</i>	86% (377) <i>n = 440</i>	74% (205) <i>n = 277</i>	76% (234) <i>n = 309</i>	71% (275) <i>n = 388</i>	73% (298) <i>n = 407</i>
Satisfied with Training <i>n = Graduates who responded to question</i>	96% (912) <i>n = 947</i>	96% (456) <i>n = 474</i>	96% (527) <i>n = 547</i>	98% (634) <i>n = 650</i>	97% (762) <i>n = 787</i>
Average Monthly Salary*	\$3,671	\$3,573	\$3,871	\$4,315	\$4,337
Average Annual Salary*	\$44,046	\$42,878	\$46,453	\$51,781	\$52,045

(1) There were 244 Nursing Assistant – Limited Term (17-543-1) graduates who were separately surveyed and reported on as graduate outcomes for aid code 17 programs are not reported to WTCS.

(2) There were 277 Nursing Assistant – Limited Term (17-543-1) graduates who were separately surveyed and reported on as graduate outcomes for aid code 17 programs are not reported to WTCS. (*) Average monthly salaries are reported for graduates employed full-time in a field related to their training

Appendix A: Survey Tool

1. How do you feel about the training you received at Northwood Tech?
 - Very Satisfied
 - Satisfied
 - Unsatisfied
 - Very Unsatisfied

2. What was your primary reason for attending Northwood Tech?
 - Preparation for getting a job
 - Career change
 - Improvement of existing job skills
 - Preparation for further education
 - Personal interest
 - Other: _____

3. Which one of the below best describes you? Please read through each choice and choose the best option for your situation.
 - I am employed. I may also be taking courses, but my job is my main focus.
 - I am a student. I may also have one or more jobs but attending school/college is my main focus.
 - I am not employed but am looking for a job.
 - I am not employed and not looking for a job.
 - I am on active duty in the military.

If you are employed or on active duty in the military, continue with question 4. If you are not employed, skip to question 10.

4. When did you start working in your present occupation?
 - Before enrolling at our college
 - While attending our college
 - After leaving our college

5. Is your job related to the training you received at Northwood Tech?
 - Yes
 - No

6. Please list the following job information:

Job Title:

Company or Organization Name:

Address:

City, State, and ZIP:

7. Please list the following supervisor information:

Supervisor's First and Last Name:

Department Name (if applicable):

Supervisor's E-mail Address:

8. What is your present wage? If available, please provide both.

Hourly base wage: \$ _____

Yearly Earnings: \$ _____

9. How many hours do you work during an average work week?

_____ Hours per week

10. Are you interested in receiving the Northwood Tech Alumni Newsletter?
 - Yes
 - No

11. Would you recommend Northwood Tech to a friend or family member?
 - Yes
 - No

12. Please tell us how our college has helped you and give us your suggestions for improving the programs and services we offer.

Thank you for your cooperation. Please return this completed form in the postage-paid envelope as soon as possible.

To be included in results, any comments provided should be pertinent to the topic and constructively useful for the purpose of continuous improvement and be in keeping with the goals of Northwood Tech's Mission, Vision, Values, and Tenets.

«First_Name» «Last_Name»
 Access Code: «Access_Code»
 Program: «Academic_Plan_Ldesc»

Appendix B: Campus Summary

Summary by Campus

	Ashland		New Richmond		Online		Rice Lake		Superior	
Surveys Sent	135		428		47		376		274	
Surveys Returned	112	83%	339	79%	42	89%	309	82%	211	77%
Current Student	47	42%	166	49%	7	17%	102	33%	89	42%
In the Labor Market	61	54%	171	50%	32	76%	200	65%	119	56%
Employed	58	52%	159	47%	29	69%	180	58%	112	53%
Related	44	76%	125	79%	20	69%	129	72%	89	79%
Related – Full-Time	30	68%	93	74%	17	85%	93	72%	65	73%
Not Related	12	21%	26	16%	7	24%	32	18%	17	15%
Unknown	2	3%	8	5%	2	7%	19	11%	6	5%
Seeking Employment	3	3%	12	4%	3	7%	20	6%	7	3%
Average Monthly Salary	\$4,577		\$4,585		\$3,548		\$4,321		\$4,108	
Average Annual Salary	\$54,918		\$55,021		\$42,576		\$51,856		\$49,296	

Location of Employment by Campus

Campus	Employed								Employed Full-Time, Related to Training							
	In Northwood Tech District		In WI, Outside Northwood Tech District		Outside Wisconsin		Cannot Determine		In District		WI Out of District		Out of State		Cannot Determine	
Ashland	38	73%	6	12%	8	15%	-	-	22	73%	5	17%	3	10%	-	-
New Richmond	87	61%	15	10%	38	27%	3	2%	54	58%	11	12%	26	28%	1	1%
Online	15	60%	3	12%	7	28%	-	-	11	65%	-	-	6	35%	-	-
Rice Lake	123	81%	23	15%	5	3%	1	1%	75	81%	15	16%	1	1%	2	2%
Superior	44	44%	2	2%	55	54%	-	-	27	42%	1	2%	37	57%	-	-
Totals	307	65%	49	10%	113	24%	4	1%	189	63%	32	11%	73	24%	3	1%

Appendix C: Summary by Career Cluster and Program

Summary by Career Cluster and Program

Agriculture, Food and Natural Resources																		
Program Number and Title		Surveys Sent			Surveys Returned			Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²
										Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		
31-080-4	Farm Operation	2	2	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	
10-091-1	Veterinary Technician	19	13	68%	1	8%	12	92%	-	-	12	100%	10	83%	-	-	\$3,828	
TOTAL – Ag, Food & Natural Resources		21	15	71%	1	8%	12	92%	-	-	12	100%	10	83%	-	-	\$3,764	

Architecture and Construction																		
Program Number and Title		Surveys Sent			Surveys Returned			Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²
										Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		
31-409-1	Arch Woodworking & Cabinet Unique in Wisconsin	1	1	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	
10-614-4	Architectural Commercial Design Unique in Wisconsin	5	5	100%	1	20%	3	60%	1	20%	3	100%	3	100%	-	-	\$3,250	
32-410-2	Construction and Cabinetmaking Unique in Wisconsin	5	5	100%	-	-	5	100%	-	-	3	60%	2	67%	-	-	#	
30-410-3	Construction Essentials <i>(Construction Essentials)</i> <i>(Construction Essentials HSAC)</i>	30 (5) (25)	23 (2) (21)	77% (40%) (84%)	22 (2) (20)	96% (100%) (95%)	1 (-) (1)	4% (-) (5%)	- (-) (-)	- (-) (-)	- (-) (-)	- (-) (-)	- (-) (-)	- (-) (-)	- (-) (-)	- (-) (-)	- (-) (-)	#
31-614-3	Drafting Technician	9	8	89%	5	63%	2	25%	-	-	2	100%	2	100%	-	-	#	
32-601-1	Heating, Vent, & Air Cond/Refr <i>(Heating, Vent, & Air Cond/Refr)</i> <i>(Heating, Vent, & Air Cond/Refr-EVG)</i>	14 (7) (7)	10 (4) (6)	71% (57%) (86%)	1 (-) (1)	10% (-) (17%)	9 (4) (5)	90% (100%) (83%)	- (-) (-)	- (-) (-)	8 (4) (4)	89% (100%) (80%)	7 (3) (4)	88% (75%) (100%)	1 (-) (1)	11% (-) (20%)	\$5,113	
31-601-2	HVAC Installation Technician <i>(HVAC Installation Tech)</i> <i>(HVAC Installation Tech EVG)</i>	18 (13) (5)	14 (10) (4)	78% (77%) (80%)	6 (4) (2)	43% (40%) (50%)	7 (5) (2)	50% (50%) (50%)	1 (1) (-)	7% (10%) (-)	7 (5) (2)	100% (100%) (100%)	7 (5) (2)	100% (100%) (100%)	- (-) (-)	- (-) (-)	\$3,570	
30-601-1	Refrigeration Essentials	2	2	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	
31-476-2	Utility Construction Technician Unique in Wisconsin	3	3	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	
TOTAL – Architecture and Construction		87	71	82%	37	52%	31	44%	2	3%	26	84%	23	88%	2	6%	\$4,159	

(¹) Full-Time = 35 or more hours (WTCS) (²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by Career Cluster and Program

Business Management, Administration and Finance																	
Program Number and Title		Surveys Sent	Surveys Returned		Current Students		In Labor Market				Employment Related to Training ³					Average Monthly Salary ²	
							Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		Not Related		
10-101-1	Accounting	16	13	81%	3	23%	9	69%	1	8%	5	56%	4	80%	3	33%	\$4,071
31-101-1	Accounting Assistant	12	12	100%	4	33%	7	58%	-	-	5	71%	3	60%	1	14%	\$3,631
10-106-6	Administrative Professional	7	6	86%	-	-	5	83%	-	-	5	100%	4	80%	-	-	\$3,380
30-101-4	Billing and Posting Clerk	12	10	83%	6	60%	4	40%	-	-	1	25%	-	-	2	50%	#
10-102-3	Business Management	16	16	100%	4	25%	10	63%	2	13%	8	80%	7	88%	2	20%	\$5,985
31-102-9	Customer Service Manager	8	6	75%	3	50%	3	50%	-	-	-	-	-	-	-	-	#
10-114-2	Finance	9	9	100%	3	33%	6	67%	-	-	4	67%	3	75%	2	33%	\$4,463
30-114-1	Financial Services Customer Rep <i>(Financial Services Customer Rep)</i> <i>(Financial Services Customer Rep HSAC)</i>	13	11	85%	10	91%	1	9%	-	-	1	100%	1	100%	-	-	#
		(8)	(7)	(88%)	(6)	(86%)	(1)	(14%)	(-)	(-)	(1)	(100%)	(1)	(100%)	(-)	(-)	
		(5)	(4)	(80%)	(4)	(100%)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	
31-160-1	Health Office Professional	4	4	100%	#	#	#	#	#	#	#	#	#	#	#	#	#
30-160-2	Healthcare Receptionist	6	4	67%	1	25%	2	50%	1	25%	1	50%	1	100%	1	50%	#
31-116-2	HR and Payroll Generalist	4	3	75%	#	#	#	#	#	#	#	#	#	#	#	#	#
10-116-2	Human Resource Management	11	10	91%	1	10%	8	80%	1	10%	8	100%	6	75%	-	-	\$4,521
10-196-1	Leadership Development	2	1	50%	#	#	#	#	#	#	#	#	#	#	#	#	\$5,334*
30-196-6	Leadership Essentials	7	5	71%	1	20%	4	80%	-	-	3	75%	2	67%	1	25%	\$4,994*
10-160-2	Medical Administrative Professional	9	8	89%	2	25%	6	75%	-	-	4	67%	3	75%	1	17%	\$3,903
31-160-5	Medical Billing	4	4	100%	#	#	#	#	#	#	#	#	#	#	#	#	\$2,687*
30-106-6	Microsoft Office	5	5	100%	-	-	5	100%	-	-	1	20%	1	100%	4	80%	#
31-106-8	Office Support Specialist	5	5	100%	2	40%	3	60%	-	-	3	100%	3	100%	-	-	\$3,407
30-106-1	Office Technology Assistant	3	3	100%	#	#	#	#	#	#	#	#	#	#	#	#	#
TOTAL – Business Mgmt, Admin and Finance		153	135	88%	45	33%	83	61%	5	4%	56	67%	44	79%	20	24%	\$4,298

(¹) Full-Time = 35 or more hours (WTCS)25

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by Career Cluster and Program

Family and Consumer																		
Program Number and Title		Surveys Sent	Surveys Returned		Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²			
							Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹			Not Related		
31-307-1	Child Care Services E-Connect <i>(Child Care Services E-Connect)</i> <i>(Child Care Services E-Connect ONLN)</i>	34 (15) (19)	29 (13) (16)	85% (87%) (84%)	13 (8) (5)	45% (62%) (31%)	14 (5) (9)	48% (38%) (56%)	1 (-) (1)	3% (-) (6%)	9 (3) (6)	64% (60%) (67%)	7 (3) (4)	78% (100%) (67%)	1 (-) (1)	7% (-) (11%)	\$2,761	
30-575-1	Community-Based Residential Facility (CBRF) Caregiver	13	13	100%	6	46%	5	38%	-	-	3	60%	2	67%	1	20%	#	
31-502-1	Cosmetology	41	29	71%	10	34%	18	62%	1	3%	14	78%	4	29%	2	11%	\$2,353	
10-307-1	Early Childhood Education <i>(Early Childhood Education)</i> <i>(E-CHILD ONLN)</i>	18 (11) (7)	18 (11) (7)	100% (100%) (100%)	6 (5) (1)	33% (45%) (14%)	12 (6) (6)	67% (55%) (86%)	- (-) (-)	- (-) (-)	11 (5) (6)	92% (83%) (100%)	9 (4) (5)	82% (80%) (83%)	1 (1) (-)	8% (17%) (-)	\$3,171	
10-544-1	Gerontology	5	4	80%	-	-	4	100%	-	-	3	75%	3	100%	1	25%	\$4,455	
10-520-3	Human Services Associate	29	26	90%	11	42%	13	50%	2	8%	10	77%	6	60%	1	8%	\$3,843	
31-550-1	Substance Abuse Counselor	36	27	75%	11	41%	12	44%	1	4%	9	75%	3	33%	3	25%	\$2,826	
TOTAL – Family and Consumer		176	146	83%	57	39%	78	53%	5	3%	59	76%	34	58%	10	13%	\$3,217	

(¹) Full-Time = 35 or more hours (WTCS)

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by Career Cluster and Program

Health Science																		
Program Number and Title		Surveys Sent			Surveys Returned			Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²
										Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		
31-508-1	Dental Assistant	4	4	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	
10-530-1	Health Information Tech Online	7	5	71%	1	20%	4	80%	-	-	3	75%	3	100%	1	25%	\$5,258	
31-509-1	Medical Assistant	21	20	95%	-	-	20	100%	-	-	19	95%	15	79%	1	5%	\$3,848	
31-530-2	Medical Coding Spec Online	21	19	90%	4	21%	11	58%	2	11%	6	55%	5	83%	5	45%	\$3,709	
10-543-1	Nursing - Associate Degree	67	52	78%	2	4%	49	94%	1	2%	48	98%	27	56%	-	-	\$6,127	
30-543-1	Nursing Assistant	243	205	84%	140	68%	56	27%	7	3%	42	75%	26	62%	11	20%	\$3,840	
10-514-1	Occupational Therapy Asst	13	11	85%	3	27%	7	64%	-	-	5	71%	2	40%	2	29%	\$4,607*	
30-509-2	Patient Services Specialist	1	1	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	
31-536-1	Pharmacy Technician	4	4	100%	#	#	#	#	#	#	#	#	#	#	#	#	\$3,206*	
TOTAL – Health Science		381	321	84%	153	48%	153	48%	10	3%	128	84%	83	65%	21	14%	\$4,622	

Hospitality and Tourism																		
Program Number and Title		Surveys Sent			Surveys Returned			Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²
										Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		
30-109-2	Hospitality Foundations <i>Unique in Wisconsin</i>	30	24	80%	8	33%	9	38%	7	29%	8	89%	-	-	1	11%	#	
TOTAL – Hospitality and Tourism		30	24	80%	8	33%	9	38%	7	29%	8	89%	-	-	1	11%	#	

(¹) Full-Time = 35 or more hours (WTCS)

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by Career Cluster and Program

Information Technology																			
Program Number and Title		Surveys Sent			Surveys Returned			Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²	
										Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹			Not Related
30-451-2	Broadband Installer	2	1	50%	#	#	#	#	#	#	#	#	#	#	#	#	#	#	
10-150-2	IT - Network Specialist	1	1	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	\$4,899*	
30-150-4	IT Network Technician	17	15	88%	12	80%	2	13%	1	7%	-	-	-	-	2	100%	#	#	
10-154-7	IT- System Administration Spec	9	9	100%	2	22%	6	67%	1	11%	4	67%	3	75%	1	17%	\$3,849	#	
10-152-7	IT- Web and Software Developer	7	5	71%	1	20%	4	80%	-	-	2	50%	2	100%	1	25%	\$5,436*	#	
10-151-2	IT-Cybersecurity Specialist	14	10	71%	2	20%	7	70%	1	10%	3	43%	3	100%	4	57%	\$4,128	#	
10-825-12	ITS Law Public Safety Security	1	1	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	#	#
TOTAL – Information Technology		51	42	82%	17	40%	21	50%	3	7%	10	48%	9	90%	8	38%	\$4,317		

IT Manufacturing																		
Program Number and Title		Surveys Sent			Surveys Returned			Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²
										Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		
32-454-1	Automated Packaging Systems Tech <i>Unique in Wisconsin</i>	2	1	50%	#	#	#	#	#	#	#	#	#	#	#	#	#	#
10-631-2	Automation for Industrial Systems <i>Unique in Wisconsin</i>	2	2	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	#
30-454-1	Mechatronics Basics <i>(Mechatronics Basics)</i> <i>(Mechatronics Basics HSAC)</i> <i>Unique in Wisconsin</i>	18 (6) (12)	14 (6) (8)	78% (100%) (67%)	11 (4) (7)	79% (67%) (88%)	3 (2) (1)	21% (33%) (13%)	- (-) (-)	- (-) (-)	2 (2) (-)	67% (100%) (-)	1 (1) (-)	50% (50%) (-)	1 (-) (1)	33% (-) (100%)	#	#
TOTAL – IT Manufacturing		22	17	77%	12	71%	4	24%	1	6%	3	75%	2	67%	1	25%	#	

(¹) Full-Time = 35 or more hours (WTCS)

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by Career Cluster and Program

Law, Public Safety and Security																		
Program Number and Title		Surveys Sent	Surveys Returned		Current Students		In Labor Market				Employment Related to Training ³					Average Monthly Salary ²		
							Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		Not Related			
30-531-6	Advanced EMT	11	9	82%	2	22%	7	78%	-	-	7	100%	5	71%	-	-	\$3,326	
30-504-2	Criminal Justice - LE 720 Academy	19	13	68%	1	8%	11	85%	1	8%	10	91%	10	100%	1	9%	\$5,029	
10-504-5	Criminal Justice Studies	16	13	81%	5	38%	7	54%	1	8%	4	57%	4	100%	3	43%	\$3,865	
30-531-3	Emergency Medical Technician	56	42	75%	16	38%	25	60%	1	2%	12	48%	10	83%	10	40%	\$3,290	
31-531-1	EMT - Paramedic	7	6	86%	-	-	6	100%	-	-	6	100%	6	100%	-	-	\$4,996	
10-531-1	Paramedic Technician	7	6	86%	1	17%	5	83%	-	-	5	100%	4	80%	-	-	\$6,321	
TOTAL – Law, Public Safety and Security		116	89	77%	25	28%	61	69%	3	3%	44	72%	39	89%	14	23%	\$4,384	

Liberal Arts																		
Program Number and Title		Surveys Sent	Surveys Returned		Current Students		In Labor Market				Employment Related to Training ³					Average Monthly Salary ²		
							Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		Not Related			
20-800-1	Associate of Arts – Liberal Arts	3	3	100%	#	#	#	#	#	#	#	#	#	#	#	#	\$4,295*	
20-800-2	Associate of Science – Liberal Arts	4	4	100%	#	#	#	#	#	#	#	#	#	#	#	#	\$4,294*	
TOTAL – Liberal Arts		7	7	100%	6	86%	1	14%	-	-	-	-	-	-	1	100%	\$4,295*	

(¹) Full-Time = 35 or more hours (WTCS)

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by Career Cluster and Program

Manufacturing																		
Program Number and Title		Surveys Sent			Surveys Returned			Current Students		In Labor Market				Employment Related to Training ³				Average Monthly Salary ²
										Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		
30-444-2	CNC Technician	7	7	100%	4	57%	2	29%	1	14%	1	50%	1	100%	1	50%	#	
31-420-6	Entry Level Machining	14	7	50%	3	43%	3	43%	1	14%	2	67%	1	50%	1	33%	#	
30-442-6	Flux Cored Arc Welding (FCAS)	2	1	50%	#	#	#	#	#	#	#	#	#	#	#	#	#	
30-442-5	Gas Metal Arc Welding (GMAW)	25	10	40%	7	70%	3	30%	-	-	1	33%	1	100%	2	67%	\$4,713*	
	Gas Metal Arc Welding (GMAW)	(10)	(0)	(0%)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)		
	Gas Metal Arc Welding (GMAW) HSAC	(15)	(10)	(67%)	(7)	(70%)	(3)	(30%)	(-)	(-)	(1)	(33%)	(1)	(100%)	(2)	(67%)		
32-462-1	Industrial Maintenance Tech	4	3	75%	#	#	#	#	#	#	#	#	#	#	#	#	\$6,161*	
31-420-1	Machine Tool Operation	5	4	80%	1	25%	3	75%	-	-	2	67%	2	100%	1	33%	\$3,454*	
32-420-1	Machine Tool Technician	3	3	100%	#	#	#	#	#	#	#	#	#	#	#	#	\$4,881*	
32-420-5	Machine Tooling Technics	6	4	67%	-	-	4	100%	-	-	4	100%	3	75%	-	-	\$5,579	
30-442-4	Shielded Metal Arc Welding MBL	4	3	75%	#	#	#	#	#	#	#	#	#	#	#	#	\$4,662*	
30-442-2	Welding/Maintenance/Fabrication	10	5	50%	3	60%	2	40%	-	-	1	50%	1	100%	1	50%	\$4,768*	
31-442-1	Welding	52	39	75%	13	33%	24	62%	2	5%	15	63%	13	87%	6	25%	\$4,733	
	(Welding)	(40)	(29)	(73%)	(12)	(41%)	(17)	(59%)	(-)	(-)	(12)	(71%)	(10)	(83%)	(4)	(24%)		
	(Welding EVG)	(12)	(10)	(83%)	(1)	(10%)	(7)	(70%)	(2)	(20%)	(3)	(43%)	(3)	(100%)	(2)	(29%)		
TOTAL – Manufacturing		132	86	65%	36	42%	45	52%	5	6%	29	64%	25	86%	12	27%	\$4,808	

(¹) Full-Time = 35 or more hours (WTCS)

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by Career Cluster and Program

Transportation, Distribution and Logistics																			
Program Number and Title		Surveys Sent	Surveys Returned		Current Students		In Labor Market				Employment Related to Training ³					Average Monthly Salary ²			
							Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		Not Related				
32-070-1	Agricultural Power/Equip Tech	4	4	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	#	
30-404-1	Auto Maint and Light Repair Tech	4	4	100%	#	#	#	#	#	#	#	#	#	#	#	#	#	\$3,510*	
31-404-2	Automotive Service Technician	7	5	71%	-	-	5	100%	-	-	3	60%	3	100%	1	20%		\$2,821	
32-404-2	Automotive Technician	5	4	80%	1	25%	2	50%	-	-	2	100%	2	100%	-	-		\$3,821*	
32-412-4	Diesel Equipment Technician	5	4	80%	2	50%	2	50%	-	-	2	100%	2	100%	-	-		#	
31-461-4	Marine Repair Technician <i>Unique in Wisconsin</i>	9	4	44%	1	25%	2	50%	-	-	1	50%	1	100%	-	-		#	
31-461-3	Outdoor Power Equipment Tech	2	1	50%	#	#	#	#	#	#	#	#	#	#	#	#	#	#	\$3,813*
TOTAL – Transport, Distribution and Logistics		36	26	72%	8	31%	14	54%	1	4%	11	79%	11	100%	1	7%		\$3,600	

Workforce and Community Development																		
Program Number and Title		Surveys Sent	Surveys Returned		Current Students		In Labor Market				Employment Related to Training ³					Average Monthly Salary ²		
							Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		Not Related			
30-458-1	Truck Driving	48	34	71%	6	18%	24	71%	3	9%	19	79%	17	89%	3	13%		\$5,641
TOTAL – Workforce and Community Develop		48	34	71%	6	18%	24	71%	3	9%	19	79%	17	89%	3	13%		\$5,641

Collegewide (All Career Clusters)																		
Program Number and Title		Surveys Sent	Surveys Returned		Current Students		In Labor Market				Employment Related to Training ³					Average Monthly Salary ²		
							Employed		Not Employed But Seeking Employment		Related		Related, Full-Time ¹		Not Related			
TOTAL – Collegewide		1,260	1,013	80%	411	41%	538	53%	45	4%	407	76%	298	73%	94	17%		\$4,337

(¹) Full-Time = 35 or more hours (WTCS)

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) Graduates whose employed-related status was unknown are not shown in this chart

(*) Average monthly salaries marked with an asterisk were reported using aggregated statewide graduate outcomes data because there were less than three related, full-time salaries reported by Northwood Tech graduates

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Appendix D: Degree Level

Summary by Degree Level

	Associate Degree		Two-Year Technical Diploma		One-Year Technical Diploma		Short-Term Technical Diploma	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Surveys Sent	297	24%	48	4%	345	27%	570	45%
Surveys Returned	251	85%	38	79%	274	79%	450	79%
Current Student	56	22%	8	21%	95	35%	252	56%
In the Labor Market	193	77%	29	76%	170	62%	191	42%
Employed	181	72%	29	76%	161	59%	167	37%
Related	149	82%	25	86%	120	75%	113	68%
Related – Full-Time	108	72%	22	88%	88	73%	80	71%
Unrelated	24	13%	1	3%	26	16%	43	26%
Unknown	8	4%	3	10%	15	9%	11	7%
Seeking Employment	12	5%	-	-	9	3%	24	5%
Average Monthly Salary	\$4,746		\$4,651		\$3,810		\$4,315	
Average Annual Salary	\$56,949		\$55,817		\$45,725		\$51,777	

Appendix E: Satisfaction

Satisfaction with Training and Reason for Attending by Career Cluster

Career Cluster	Surveys Sent	Surveys Returned		Satisfaction With Training								Reason for Attending Northwood Tech									
				Very Satisfied		Satisfied		Unsatisfied		Very Unsatisfied		Job Prep		Career Change		Improve Job Skills		Prep for Additional Education		Personal Interest/ Other	
Agriculture, Food and Natural Resources	21	15	71%	11	79%	3	21%	-	-	-	-	7	50%	-	-	3	21%	1	7%	3	21%
Architecture and Construction	87	71	82%	33	69%	13	27%	2	4%	-	-	22	46%	8	17%	5	10%	2	4%	11	23%
Business Management, Administration and Finance	153	135	88%	71	62%	43	37%	1	1%	-	-	36	31%	25	22%	24	21%	16	14%	15	13%
Family and Consumer	176	146	83%	79	64%	42	34%	-	-	2	2%	41	33%	18	15%	14	11%	37	30%	13	11%
Health Science	381	321	84%	138	60%	86	37%	6	3%	1	>1%	63	27%	58	25%	20	9%	80	34%	11	5%
Hospitality and Tourism	30	24	80%	12	63%	6	32%	-	-	1	5%	13	68%	-	-	2	11%	4	21%	-	-
Information Technology	51	42	82%	17	50%	16	47%	1	3%	-	-	15	43%	11	31%	3	9%	3	9%	3	9%
IT Manufacturing	22	17	77%	3	27%	8	73%	-	-	-	-	4	36%	1	9%	1	9%	2	18%	3	27%
Law, Public Safety and Security	116	89	77%	24	33%	38	53%	6	8%	4	6%	18	25%	18	25%	15	21%	5	7%	15	21%
Liberal Arts	7	7	100%	4	67%	2	33%	-	-	-	-	-	-	-	-	-	-	6	100%	-	-
Manufacturing	132	86	65%	39	63%	23	37%	-	-	-	-	22	36%	7	11%	11	18%	4	7%	17	28%
Transportation, Distribution and Logistics	36	26	72%	14	64%	7	32%	1	5%	-	-	9	43%	-	-	4	19%	2	10%	6	29%
Workforce and Community Development	48	34	71%	19	63%	11	37%	-	-	-	-	10	33%	7	23%	8	27%	1	3%	4	13%
TOTALS	1,260	1,013	80%	464	59%	298	38%	17	2%	8	1%	260	33%	153	19%	110	14%	163	21%	101	13%

Satisfaction with Training and Reason for Attending by Degree Level

Degree Level	Surveys Sent	Surveys Returned		Satisfaction With Training								Reason for Attending Northwood Tech									
				Very Satisfied		Satisfied		Unsatisfied		Very Unsatisfied		Job Prep		Career Change		Improve Job Skills		Prep for Additional Education		Personal Interest/ Other	
Associate	297	251	85%	121	54%	100	44%	3	1%	1	<1%	67	30%	60	27%	34	15%	41	18%	23	10%
Two-Year Technical	48	38	79%	20	61%	12	36%	1	3%	-	-	19	58%	2	6%	5	15%	3	9%	4	12%
One-Year Technical	345	274	79%	139	60%	86	37%	3	1%	2	1%	91	40%	48	21%	32	14%	27	12%	31	14%
Short-Term Technical	570	450	79%	184	62%	100	33%	10	3%	5	2%	83	28%	43	14%	39	13%	92	31%	43	14%
TOTALS	1,260	1,013	80%	464	59%	298	38%	17	2%	8	1%	260	33%	153	19%	110	14%	163	21%	101	13%

Satisfaction With Training and Reason for Attending by Campus

Campus	Surveys Sent	Surveys Returned		Satisfaction With Training								Reason for Attending Northwood Tech									
				Very Satisfied		Satisfied		Unsatisfied		Very Unsatisfied		Job Prep		Career Change		Improve Job Skills		Prep for Additional Education		Personal Interest/ Other	
Ashland	135	112	83%	52	63%	30	36%	1	1%	-	-	23	28%	17	21%	11	13%	16	20%	15	18%
New Richmond	428	339	79%	125	50%	112	45%	7	3%	5	2%	78	31%	45	18%	40	16%	55	22%	31	12%
Online	47	42	89%	19	51%	18	49%	-	-	-	-	10	26%	14	37%	8	21%	5	13%	1	3%
Rice Lake	376	309	82%	155	61%	91	36%	6	2%	1	<1%	87	34%	45	18%	34	13%	52	21%	35	14%
Superior	274	211	77%	113	68%	47	28%	3	2%	2	1%	62	38%	32	19%	17	10%	35	21%	19	12%
TOTALS	1,260	1,013	80%	464	59%	298	38%	17	2%	8	1%	260	33%	153	19%	110	14%	163	21%	101	13%

Recommendation of Northwood Tech by Campus*

Location	Would Recommend Northwood Tech			
	Yes		No	
Ashland	78	98%	2	3%
New Richmond	234	97%	7	3%
Online	34	97%	1	3%
Rice Lake	226	97%	8	3%
Superior	152	97%	4	3%
TOTALS	724	97%	22	3%

(*) 267 graduates did not respond to this question and were excluded.

Appendix F: Unemployment and Wage Comparison

Graduate Follow-Up Historical Summary with Wisconsin Unemployment Comparison 1994 through 2023

Year of Graduation	Number of Graduates	Percent Employed Related	Wisconsin State Unemployment*	Average Yearly Salary (Employed Related)
1993-94	973	84%	4.3%	\$18,768
1994-95	989	83%	3.7%	\$18,900
1995-96	1,010	80%	3.6%	\$19,992
1996-97	930	84%	3.5%	\$21,336
1997-98	840	87%	3.3%	\$23,856
1998-99	955	84%	3.1%	\$24,492
1999-00	1,011	83%	3.4%	\$25,615
2000-01	1,153	77%	4.4%	\$26,147
2001-02	1,118	75%	5.3%	\$27,469
2002-03	1,533	77%	5.6%	\$26,535
2003-04	1,469	76%	5.0%	\$26,932
2004-05	1,482	74%	4.8%	\$28,252
2005-06	1,553	75%	4.7%	\$28,851
2006-07	1,629	74%	4.8%	\$30,507
2007-08	1,697	75%	4.8%	\$30,171
2008-09	1,732	70%	8.5%	\$30,517
2009-10	1,665	75%	8.3%	\$30,198
2010-11	1,696	72%	7.5%	\$33,670
2011-12	1,625	73%	6.9%	\$33,800
2012-13	1,560	73%	6.7%	\$35,072
2013-14	1,445	78%	5.5%	\$35,795
2014-15	1,550	79%	4.6%	\$37,938
2015-16	1,361	72%	4.1%	\$37,829
2016-17	1,438	72%	3.3%	\$37,818
2017-18	1,542	72%	3.0%	\$40,668
2018-19	1,535	70%	3.5%	\$44,046
2019-20	1,397	53%	6.3%	\$43,258
2020-21	989	77%	3.8%	\$46,453
2021-22	987	78%	2.9%	\$51,781
2022-23	1,260	73%	3.0%	\$52,045

*Data Source: U.S. Bureau of Labor Statistics – LAUS Annual Average

Average Annual Salary by Location of Employment Compared to County Wage Data

Wisconsin Annual Average Wage = \$61,475*

Location of Employment	Northwood Tech Graduates Employed Related, Full-Time ¹	Northwood Tech Graduates' Average Annual Salary ²	2022 Average Annual Wage of County Residents*
In Wisconsin, In Northwood Tech District	189	\$51,008	\$53,548
Ashland	18	\$50,911	\$46,014
Barron	42	\$48,692	\$58,029
Bayfield	6	\$51,029	\$52,963
Burnett	6	\$49,715	\$48,081
Douglas	23	\$50,501	\$49,469
Iron	-	-	\$53,626
Polk	31	\$52,997	\$54,302
Rusk	2	#	\$52,712
St. Croix	38	\$53,839	\$67,477
Sawyer	13	\$45,616	\$50,990
Washburn	10	\$52,689	\$55,362
In Wisconsin, Outside Northwood Tech District	31	\$55,865	
Outside Wisconsin	73	\$52,472	
Michigan	3	\$44,342	
Minnesota	66	\$52,811	
Other States ³	3	\$53,487	
Unknown County	3	\$66,155	
TOTAL – Collegewide	296	\$52,047	

*Data Source: U.S. Bureau of Economic Analysis – Regional Data – CA1NC1

*Data Source: U.S. Bureau of Economic Analysis – Wisconsin – SAINC1

(¹) Full-Time = 35 or more hours (WTCS)

(²) Average monthly salaries are reported for graduates employed full-time in a field related to their training

(³) We had students report employment data from four states outside of Wisconsin, Michigan, and Minnesota, but salary data was only provided for three

(#) Indicates fewer than 5 surveys sent or fewer than 3 graduates with reported wage information in aggregated statewide graduate outcomes data

Summary by WTCS District

WTCS District	Surveys Mailed	Response Rate	Employed Related	Median Related Salary	Mean Related Salary
Blackhawk	805	56%	84%	\$51,330	\$52,210
Chippewa Valley	2,248	67%	84%	\$54,762	\$56,911
Fox Valley	2,499	35%	85%	\$55,508	\$59,582
Gateway	2,125	56%	72%	\$54,076	\$56,899
Lakeshore	578	62%	72%	\$52,646	\$54,551
Madison	2,803	65%	80%	\$51,996	\$54,883
Mid-State	798	70%	79%	\$51,996	\$53,960
Milwaukee	2,303	56%	73%	\$53,816	\$56,817
Moraine Park	1,035	65%	89%	\$57,872	\$58,946
Nicolet	353	37%	64%	\$53,036	\$52,782
Northcentral	1,286	61%	73%	\$51,996	\$54,666
Northeast	2,296	72%	73%	\$51,954	\$53,961
Northwood	1,260	80%	75%	\$49,136	\$51,915
Southwest	740	72%	80%	\$52,529	\$55,166
Waukesha	1,685	37%	75%	\$53,514	\$56,503
Western	1,106	41%	79%	\$51,185	\$53,146
WTCS TOTAL	23,920	58%	78%	\$52,308	\$55,548

*Data Source: WTCS FLW300 (VE211300)

Appendix G: Apprenticeship

Apprentice Completer Survey Summary

In coordination with the Wisconsin Department of Workforce Development (DWD) and Wisconsin Technical College System (WTCS), Northwood Technical College conducted an apprenticeship completer survey. The information that was received was reported to the DWD and WTCS.

This study is an important step in documenting student success through the entire apprenticeship experience. The following information regarding classroom training and on-the-job training, was received from 2021-2022 Northwood Tech Apprenticeship graduates.

Northwood Technical College attempted to contact 15 graduates from the following apprenticeship programs through email, mailings, and phone calls.

- Carpentry Apprentice (ABC) (4)
- Cosmetology Apprentice (2)
- Maintenance Mechanic/Millwright (1)
- Plumbing Apprentice (8)

Responses were received from 14 of the 15 apprenticeship graduates, representing a 93% response rate.

Satisfaction

All Apprenticeship graduates indicated they were *Satisfied* or *Very Satisfied* with the paid-related instruction they received at Northwood Tech and the on-the-job training they received.

How satisfied are you with the paid-related instruction you received at Northwood Tech?		
Very Satisfied	7	50%
Satisfied	7	50%
Total	14	100%
How satisfied are you with the apprentice training you received on the job?		
Very Satisfied	9	64%
Satisfied	5	36%
Total	14	100%

Employment

All but one survey respondent (93%) indicated they were employed in a related field at the time of the survey; the other graduate is *not employed and not looking for a job*.

Which one of the following best describes you?		
I am employed in apprenticeship occupational area	13	93%
I am not employed and not looking for a job.	1	7%
Total	14	100%

Most (85%) survey respondents indicated they were working in Wisconsin, with the majority (54%) indicating they were working outside the Northwood Tech district. Four respondents (31%) indicated they worked within the Northwood Tech district and two respondents (15%) working outside of Wisconsin. Graduates were also asked to provide salary information and average hours worked per week. Survey respondents reported an average hourly wage of \$35.52 per hour and an average annual salary of \$74,854 per year. Survey respondents indicated they were working about 43 hours per week on average.

Education

Less than a 1/3 (29%) of Apprenticeship survey respondents are considering advancing their education.

Are you considering continuing your formal education? (Technical Studies, Journey Worker AAS, associate degree, bachelor's degree.)		
No	10	71%
Yes	4	29%
Total	14	100%