# Northwood Technical College Board Proceedings December 18, 2024

The Northwood Technical College Board meeting was held on Wednesday, December 18, 2024, at 8:30 a.m., at the Northwood Tech Health Education Center, located at 505 Pine Ridge Drive, Shell Lake, WI 54871. The use of technology to access the meeting was available to Board members as needed.

## CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

Chairperson Amber Richardson called the meeting to order at 8:30 a.m. Board members Brett Gerber, Janelle Gruetzmacher, Lori Laberee, Joe Simonich, Pete Vrieze, Tim Widiker and Amber Richardson were in attendance for the meeting. A quorum was established. Chris Fitzgerald was absent. Andy Albarado provided advance notice that they would be late to join the meeting.

Northwood Tech employees Steve Bitzer, Aliesha Crowe, Becka Cusick, Steve Decker, Zach Decker, Amanda Gohde, Deanna Lapacinski, Susan Yohnk Lockwood, Sara Nick, Bambi Pattermann, Kim Pearson, Jena Vogtman, and John Will were in attendance during the meeting at the Northwood Tech Health Education Center.

Rob Ganschow and Emily Tomlinson of Wipfli, LLP were in attendance for a portion of the meeting.

#### **OPEN MEETING STATEMENT**

Deanna Lapacinski, Executive Assistant to the President and Board, read the following open-meeting statement: "The December 18, 2024, meeting of the Northwood Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press on December 13, 2024, in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

## APPROVAL OF AGENDA AND AUTHORIZATION OF ELECTRONIC SIGNATURES

Chairperson Richardson reserved the right to modify the order of the agenda to accommodate persons making presentations, live or via technology, and requested approval to authorize the use of electronic signatures for all Board documents.

Joe Simonich moved, seconded by Janelle Gruetzmacher, to approve the agenda and authorize the use of electronic signatures for all Board documents. Upon a unanimous yes vote of all members present, motion carried.

## **AUDIENCE RECOGNITION ANNOUNCEMENT**

Time was reserved for Chairperson Richardson to recognize people in the audience if needed. The Audience Recognition Board policy (II.L.) was included in the Board book as a reference.

#### **MEETING MINUTES**

1. Approval of the November 20, 2024, Regular Meeting Minutes
Pete Vrieze moved, seconded by Joe Simonich, to approve the regular meeting minutes as printed. Upon a unanimous yes vote of all members present, motion carried. The signed contract listing and resolutions from the November meeting will be attached to the official minutes. Ms. Lapacinski will forward the approved minutes (without attachments) to the newspaper of record per Wisconsin Statutes §38.12(4) and §985.01(4)(6).

#### **CONSENT AGENDA**

Chairperson Richardson asked if there were any items to be pulled off the Consent Agenda and acted on separately; however, there were none.

Tim Widiker moved, seconded by Brett Gerber, to approve the Consent Agenda. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

#### 1. Personnel:

- A. **New Hire:** Nathan Parent, Student Services Assistant; Staff; Ashland; \$18.76/hour, effective January 2, 2025.
- B. **Resignation:** Rebeccah Cusick, Institutional Effectiveness Associate; Rice Lake, effective July 3, 2025.
- C. **Resignation:** Lisa Martinsen, Academic Support Instructor; Ashland, effective June 30, 2025.
- D. **Resignation:** Brianna McManus, Paramedic Technician Instructor; Rice Lake, effective January 31, 2025.
- E. Resignation: Diane Schmitt, Bookstore Manager; Superior, effective June 30, 2025.

#### 2. Contracts

The contract listing was approved (see attached).

## 3. Financial/Cash Position Report

The College's Financial and Cash Position Report, as of last month, was approved.

#### 4. Approval of Bills

Administration recommended, per WI Statute 38.12(2), approval this month's vendor and payroll related expenditures totaling \$4,864,048.06.

#### 5. Bids/Purchases

# A. Debt Advisory Services - Collegewide

Administration recommended accepting the three-year contract proposal from Robert W. Baird & Co. Incorporated of Milwaukee, WI, for financial advisory services for January 1, 2025, through December 31, 2028, with options to extend for up to an additional four (4) years. The proposal provides incremental fees which include a flat \$9,000 Financial Advisor Fee per \$1.5 million issued and for the next \$1,000 of debt issued above \$1.5 million the Financial Advisory Fee will be \$1.00 per \$1,000 of debt. The Official Statement Fee for the first issue is \$4,000 each fiscal year and then will be \$2,000 for each subsequent issue within the fiscal year. The recommendation is based on evaluations of proposals submitted by 3 firms. The evaluations were based on service value, credibility within the WTCS and schedule of fees. This is a multi-award RFP led by the Wisconsin Technical College Purchasing Consortium.

## **B. Vehicle Graphics - Collegewide**

Administration recommended approval of a multiple award for an initial two (2) year agreement with five (5) additional one (1) year contract extensions to C-IT Signs & Graphix of Duluth, MN; Pixelwerx of Minnetonka, MN; and FASTSIGNS of Eau Claire, WI under RFP # 25-96300-CW-VEHICLEGRAPHICS for collegewide vehicle graphic wraps and installation.

## C. Local Newspaper Advertising - Collegewide

Administration recommended approval of a multiple award for an initial three (3) year agreement with four (4) additional one (1) year contract extensions to under RFP # 25-96400-CW-NEWSPAPERADVERTISING for employee recruitment, college announcements, etc. to:

- i. Bell Press The Chetek Alert
- ii. Bell Press Barron News Shield
- iii. Bell Press Ladysmith News
- iv. Burnett County Sentinel
- v. Amery Free Press
- vi. Osceola Sun
- vii. Baldwin Bulletin
- viii. Adams Publishing Group/ECM Publishers Stillwater Gazette
- ix. Forum Communications Company Duluth News Tribune
- x. Forum Communications Company Superior Telegram
- xi. APG Media of Wisconsin Ashland Daily Press

- xii. APG Media of Wisconsin Spooner Advocate
- xiii. APG Media of Wisconsin Rice Lake Chronotype
- xiv. APG Media of Wisconsin Price County Review
- xv. Inter County Cooperative Publishing Association Inter County Leader
- xvi. Inter County Cooperative Publishing Association Indianhead Advertiser
- xvii. Inter County Cooperative Publishing Association Wild Rivers North Advertiser
- xviii. Inter County Cooperative Publishing Association Wild Rivers South Advertiser
- xix. Inter County Cooperative Publishing Association TriCounty North Advertiser
- xx. Inter County Cooperative Publishing Association- TriCounty South Advertiser
- xxi. Inter County Cooperative Publishing Association St. Croix Advertiser

## D. Dental Lab Expansion Remodel - Rice Lake

Administration recommended accepting the bid received for Project No. 24706002 from Dell Construction of Eau Claire, WI, as summarized on the bid tabulation document for the project base bid and alternate 1. The total award for this project is \$98,400 from the base bid and \$4,600 for alternate 1.

## E. Remodeling Change Order - New Richmond

Administration recommended approval of Change Orders 4 and 5 by HSR Architects in the total amount of \$41,899 for Project #23082 at the New Richmond Medical Laboratory Education Center. The change order includes additional supporting wood posts, ductwork modifications for insulation clearance, revised light fixtures, flooring revisions, and data equipment modifications. A financial summary is included for the Board's review.

#### OTHER ITEMS REQUIRING BOARD ACTION

## 1. Approval of Annual Financial Audit Report

The annual financial audit report for year ending June 30, 2024, was presented by Rob Ganschow and Emily Tomlinson of Wipfli, LLP. The report was posted on the Board Connection page and included the following items requiring Board approval: General Audit and Letter of Necessary Disclosures, Financial Statement, and Single Audit Report. Mr. Ganschow presented a PowerPoint that was posted separately prior to the meeting. Mr. Ganschow stated that in his opinion the College is in a good financial position. The audit opinion was "unmodified," which means the financial statements are presented accurately.

Brett Gerber moved, seconded by Pete Vrieze, to approve the Annual Financial Audit Report as presented. Upon a roll-call vote, all members present voted yes; motion carried (6-0). Due to technical difficulties, Tim Widiker's vote was not recorded.

The Board and President Will provided gratitude to Sara Nick, Zach Decker, and the Business Services Department for their work on the audit report.

#### **CORRESPONDENCE AND INFORMATION**

## 1. Meeting Information Sharing

Time was reserved for Board members to report on any meetings they attended.

# 2. Travel Sign Up

#### A. Board Events Schedule

Time was reserved for Board members to update administration on their plans for upcoming Board events. A copy of the *Board Events Schedule* was included in the Board book, and Board members were requested to notify the Executive Assistant as soon as plans are confirmed. In addition, links to state and national Board meetings and events were included in the Board book.

## B. DBA Legislative Visits and Governance Leadership Institute

The DBA Legislative Seminar will take place in Madison on January 16, 2025. College representatives will be meeting with local legislators to advocate for the WTCS priorities.

On Friday, January 17, the DBA will be hosting a Governance Leadership Institute at the Madison Concourse Hotel.

## C. National Legislative Summit

Time was reserved for Board members to discuss travel plans for the upcoming National Legislative Summit which will take place February 9 - 12, 2025 in Washington, D.C.

## 3. Monitoring Schedule Review and Updates

#### A. Monitoring Schedule

Time was reserved to review and update the *Board Monitoring Schedule* as needed. There were no recommended updates from Administration.

## 4. President's Updates

# A. Enrollment Update

President Will provided a brief update on the most recent enrollment information.

# **B. Program Advisory Committee Information Update**

President Will and Dr. Crowe informed the Board that there are currently 72 advisory committees representing all associate degree, diploma, and certificate programs, as well as Federal project service areas. Advisory committee members represent business and industry, community-based organizations, and other educational institutions. Since 2020, most advisory committees have met virtually. During the past year, the Academic Affairs Leadership Team evaluated in-person versus virtual meetings and developed a plan for future meeting modalities. Our goal is to provide advisory committee members options that ensure optimal attendance and participation.

## C. Assurance of Compliance-Civil Rights Certificate Update

President Will updated the Board on the annual required submission of the Assurance of Compliance-Civil Rights Certificate. The updated certificate replaces all Assurance of Compliance Certificates previously submitted to the Office of Civil Rights by the District in the past.

#### D. St. Croix Central Manufacturing Skills Center Ribbon Cutting

President Will shared highlights from the St. Croix Central Manufacturing Skills Center ribbon cutting event that took place on November 12, 2024.

## 5. Legislative Updates

Time was reserved for legislative updates. Note: District legislators have an open invitation to attend Northwood Tech Board meetings to provide legislative updates.

#### 6. Northwood Tech Board Appointment Update

Administration provided information on the 2025 Northwood Technical College Board Appointment process. Wisconsin Statute §38.08(1)(a)1 states that a District Board shall administer the district and shall be composed of **nine (9)** members who are *residents of the district*, including;

- two (2) employers
- two (2) employees
- three (3) additional members
- one (1) school district administrator (SDA), as defined under §115.001(8)
- one (1) elected official who holds a state or local office, as defined in §5.02

In accordance with the Northwood Tech Plan of Representation, no <u>region</u> will have less than one (1) member and no more than four (4) members on the district Board. The Plan of Representation was provided and includes a district map as well as population estimates.

The Board Appointment Committee consists of the County Board Chairs who represent the 11 counties in Northwood Tech's district. St. Croix County Board Chair, Bob Long, is designated as the chair of the Northwood Tech Board Appointment Committee since St. Croix County has the largest population in the 11-county Northwood Tech district [Wisconsin Statutes §38.10(2)(b)]. The committee is required to give equal consideration to the general population distribution within the district and the distribution of women and minorities within the district. According to the Wisconsin Technical College System, this has been interpreted to mean the following:

- a) Male/Female Representation members of each gender (male/female) must hold at least three (3) positions on the district Board.
- b) Minority Representation must reflect the distribution of minorities within a district. While all districts are encouraged to have minority representation on their District Boards, if the total percentage of minorities within the district exceeds 6.5%, at least one (1) minority must hold a position on the District Board. Note: Northwood Tech's most recent estimated minority population is 11.5%.

As shown in the Board Composition Chart below, there will be **three (3)** open Board positions as the terms for Board members holding those positions will expire on **June 30, 2025**. The spring 2025 Board openings are for 3-year terms beginning **July 1, 2025** - **June 30, 2028**. Incumbents may reapply, if qualifications haven't changed since taking the Oath of Office.

The Board Appointment hearing/committee meeting date has been scheduled for **Thursday**, **March 6**, **2025**, **at 2 p.m.**, at the Northwood Tech Health Education Center in Shell Lake, WI. Candidates and committee members are allowed to join the meeting virtually. The application deadline is **4 p.m. on Thursday**, **January 30**, **2025**.

The college President reminded Board members that if they plan to end their term early to please notify Administration at this time so that all vacant positions can be included in the 2025 Board Appointment hearing.

**Current 2024-2025 Board Composition Chart** 

No.	Region that Board member lives	Categories *	Members	Gender	Term Expires
1.	Region 1: Ashland, Bayfield, Douglas, and Iron	Additional	Lorraine Laberee	Female	2026
2.	Region 1: Ashland, Bayfield, Douglas, and Iron	Additional	Joe Simonich	Male	2026
3.	<b>Region 2:</b> Barron, <b>Rusk</b> , and Sawyer	Additional	Andrew Albarado	Male	2025
4.	<b>Region 2: Barron</b> , Rusk, and Sawyer	Elected Official	Chris Fitzgerald	Male	2026
5.	<b>Region 2: Barron</b> , Rusk, and Sawyer	Employee	Janelle Gruetzmacher	Female	2025
6.	<b>Region 2:</b> Barron, <b>Rusk</b> , and Sawyer	Employer	Brett Gerber	Male	2025
7.	<b>Region 3</b> : Burnett, <b>Polk</b> , and Washburn	Employee	Amber Richardson	Female	2027
8.	Region 4: St. Croix	School District Administrator*	Tim Widiker	Male	2027
9.	Region 4: St. Croix	Employer*	Pete Vrieze	Male	2027

#### 7. Student Updates and News

Time was reserved for the following items:

# A. Northwood Technical College and St. Croix Central collaborate on Manufacturing Skills Center to enhance workforce development

November 15, 2024 - Drydenwire

November 21, 2024 -Hudson Star-Observer

November 29, 2024 - Baldwin Bulletin

December 5, 2024 - The Daily Globe

Northwood Technical College and St. Croix Central High School have opened the St. Croix Manufacturing Skills Center to provide advanced manufacturing training and workforce solutions. Funded by a \$10 million Workforce Innovation Grant as part of the RESTORE project, the center addresses the regional need for skilled workers through programs like mechatronics training, apprenticeships, and industry certifications. It partners with businesses to deliver tailored training while equipping students and adults with essential skills for technology-driven industries. This collaborative initiative supports economic growth and strengthens the local workforce in St. Croix County.

B. Northwood Tech unveils new advanced manufacturing lab funded by HOMES grant November 15, 2023 - Barron News-Shield, Cumberland Advocate, Inter-County Leader November 22, 2023 - Baldwin Bulletin

Northwood Technical College marked the inauguration of a state-of-the-art advanced manufacturing training lab at its Rice Lake Campus. This addition is a key component of the Housing Opportunity and Mobile Education Solutions (HOMES) Workforce Innovation Grant initiative, a collaboration with the Wisconsin Economic Development Corporation (WEDC) and Wisconsin Department of Workforce Development (DWD). Notable speakers at the event included Sam Rikkers, deputy secretary of the WEDC, and Wisconsin State Assembly Representative Dave Armstrong, a WEDC board member. The mechatronics lab features cutting-edge Amatrol machinery and equipment, enhancing hands-on training with a comprehensive curriculum aimed at producing skilled workers ready for the workforce upon program completion.

Andy Albarado joined the meeting at 9:10 a.m.

#### 8. College Accomplishments & Recognitions

Board Chair, Amber Richardson, recognized Dr. John Will for 10 years of service as Northwood Technical College President. Chairperson Richardson shared achievements, recognitions, and highlights from the past ten years, which were accomplished under President Will's leadership. The Board extended their appreciation and gratitude to President Will for his continued dedication and direction as President.

## **BOARD EDUCATION**

## 1. Business Services Report

Sara Nick, Vice President Business Services & Chief Financial Officer, provided an overview of the Business Service Division team, its service areas, and current projects. A PowerPoint was shared and was included for the Board's review.

Joe Simonich moved, seconded by Pete Vrieze, to accept the Business Services Report as it related to the interpretation of the ENDS statement for the President's annual evaluation. Upon a unanimous yes vote of all members present, motion carried.

## **ESTABLISH BOARD AGENDA ITEMS FOR FUTURE MEETINGS**

1. Review Meeting Dates, Locations, and Start Times

Time is reserved for the Board to confirm its plans for a regular meeting scheduled on **Wednesday**, **January 15**, **2025**, beginning at 8:30 a.m., at the Northwood Tech Health

Education Center in Shell Lake. The expected end time for the January Board meeting is 10:30 a.m.

## 2. Review/Add Agenda Items

Time was reserved for the Board to add or review agenda items for the next Board meeting. Board agenda items for the next meeting were listed on the Board's Monitoring Schedule. Additional agenda items for this meeting were discussed.

Note: Board members may add additional items to next month's Board agenda by contacting the Chair before **Thursday**, **January 2**, **2025**. This request does not obligate the Chair to include these items on the agenda. The Chair will notify administration of agenda items before the Board book is prepared.

## **MEETING ADJOURNMENT**

Chairperson Richardson adjourned the meeting at 9:40 a.m.

Respectfully submitted.

**Board Secretary** 

dl

#### Northwood Technical College Contract Estimated Full Cost Report

12/2/24 9:38 15 am

The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies:

State Designated Indirect Cost Factors: Off Campus = 36.93 % On Campus = 43.59%

				**												
Contract Number	Account Name	Location of Training	On/Of	f Contra	act Revenue	Est.Salary/	Fringe +	Ind	lirect Cost	+	ner Direct ost Totat	=	Fi	ıll Cost	Di	ifference
<b>Approval Dat</b>	e: May 2024 (1 records)															
725305	Northern Clearing Inc	Off Campus	Off	\$	8,484.00	\$	-	\$	-	\$	-	-	\$	-	\$	8,484.00
	Employees* of Northern Clearing will receive but not limited to number of students will be determined at the end of the fiscal y	Safety Training, EMS Training and Arborist & Vegetation Safety Training. *Actual ear.														
	e: June 2024 (1 records)															
725332	Bad River Head Start Inc	Online	Off	\$	207.00	\$	-	\$	-	\$	-		\$	-	\$	207.00
Annual Dat	Up to 6 Bad River Head Start employees will be taking the CDL C	Inline Permit Prep Class.														
725375	e: August 2024 (1 records)  Bad River Head Start Inc	Online	Off	\$	3,781.00	\$ 1	.672.00	¢	617.88	¢	494.00	)	¢	2.783.88	\$	997.12
723373	1 Bad River Head Start employee will take the CDL Online Online passenger bus behind-the-wheel training. Student will also be ta	cliass B Theory Class along with 40 hours of Class B behind-the-wheel training/ iking the FVTC online Passenger/School Bus Endorsement Theory class on there ir own bus for the training at the Rice Lake campus. Contract can be	011	Ţ	3,761.60	Ÿ -	,072.00	,	017.00	Ţ	434.00	,	Ý	2,703.00	Ţ	337.12
Approval Dat	e: September 2024 (2 records)	and the state of the state independent contract can be														
725390	Ashland School District  Up to 10 Ashland School District employees will receive 4 hours place at the Ashland High School, room 321. Certification cards a	Ashland High School Room 321 of Heartsaver 1st Aid/CPR/AED Renewal Training on 10/9/24. Training will take are included.	Off	\$	322.00	\$	193.60	\$	71.50	\$	36.00	)	\$	301.10	\$	20.90
725231	Superior-Lidgerwood-Mundy Corp	Superior-Lidgerwood-Mundy	Off	Ś	3,881.00	\$ 1	,401.40	Ś	517.54	Ś			Ś	1,918.94	\$	1,962.06
	Technical Assistance Contract-Projected at 15 hours. Contract ca ON 11/15/24 TO INCLUDE THE ADDITIONAL 11 HOURS.	n be adjusted to the exact number of hours needed. *CONTRACT WAS ADJUSTED		·	.,					·				,		
	e: October 2024 (2 records)															
725425	Link Snacks, Inc, DBA Jack Links  Packaging Systems Equipment Control course to be offered to Ja  Link's Minong Plant. No class on March 21.	Jack Link's, Minong sick Links employees. Training is to be offered on Fridays, 11 AM-5 PM at the Jack	Off	\$	11,962.00	\$	-	\$	-	\$	9,942.00		\$	9,942.00	\$	2,020.00
725430	US Fish & Wildlife(Iron River)	Northwood Tech Ashland Campus Parking Lot	Off	\$	3,371.00	\$ 1,	588.40	\$	586.60	\$	295.00		\$	2,470.00	\$	901.00
CDL B behind the wheel(BTW) training for one US Fish & Wildlife employee. This contract shall include up to 40 hours of behind-the-wheel training.  If less or more hours are required, the contract shall be adjusted to reflect actual number of hours required for training. The US Fish & Wildlife will be providing their own vehicle for the BTW training and will be parked at the Northwood Tech in Ashland. Instructor mileage may be added to the contract if needed to travel to Iron River.  Approval Date: November 2024 (12 records)																
725445	Unity High School	Unity High School	Off	\$	38,766.00	\$ 9.4	482.00	Ś	3,501.70	Ś :	25,348.00		Ś	38,331.70	Ś	434.30
,23113	CDL Permit Prep and Truck Driving Technical Diploma for six students from Unity High School and two students from Luck High School. Training will occur at the Balsam Lake Outreach Center and Unity High School. Luck High School will be billed for two students once the contract is complete.  This contract includes one exam fee per student and drug testing. Their Fed Med card will need to be obtained on their own.										.550					
725237	Washburn High School Two Washburn High Students will take a welding assessment. Th welding lab at the Ashland High School.	e assessment will be taken using Northwood Tech equipment at the shared	Off	\$	491.00	\$	302.50	\$	111.71	\$	50.00	)	\$	464.21	\$	26.79
725438	Mc Cain Food USA Inc	McCain Foods	Off	\$	1,186.00	\$ 4	495.00	\$	182.80	\$	-		\$	677.80	\$	508.20
	Up to 12 employees of McCain Foods will receive training in Exc.	el and PowerPoint courses.														
725437	Luck High School Dual credit classes for Luck high school.	Luck High School	Off	\$		\$	-	\$	-	\$	-	-	\$	-	\$	-
725439	City of Ladysmith-Public Works Up to 20 employees from the City of Ladysmith Public Works de	City of Ladysmith, Public Works Building partment will receive CPR/AED/First training.	Off	\$	780.00	\$	290.40	\$	107.24	\$	240.00		\$	637.64	\$	142.36
725444	DreamShip Center	Northwood Technical College, Rice Lake Campus	On	\$	498.00	\$	193.60	\$	84.39	\$	137.00	)	\$	414.99	\$	83.01
	Campus.	& First Aid. Training is to be held at Northwood Technical College's Rice Lake														
725440	Preco, LLC	Preco Somerset	Off	\$	408.00	\$	193.60	\$	71.50	\$	67.00		\$	332.10	\$	75.90

	ASHI First Aid/CPR/AED training for up to 10 individuals from Pr	eco.												
725441	WI DNR - Grantsburg	Crex Meadows	Off	\$	1,314.00 \$	580.80	\$	214.49	\$	399.00	\$	1,194.29	\$	119.71
	ASHI CPR/ AED/ Basic First Aid Renewal for up to 20 employees.													
725442	American Structural Metals Inc	American Structural Metals	Off	\$	1,032.00 \$	580.80	\$	214.49	\$	13.00	\$	808.29	\$	223.71
	ARC Flash Safety training for up to 20 employees.													
725238	Superior-Lidgerwood-Mundy Corp	Superior-Lidgerwood-Mundy	Off	\$	3,881.00 \$	1,401.40	\$	517.54	\$	-	\$	1,918.94	\$	1,962.06
WPS TIG Root Technical Assistance Contract-Projected at 26 hours. Contract can be adjusted to the exact number of hours needed.														
725239	Chippewa Valley Technical College	Chippewa Valley Technical College	Off	\$	1,530.00 \$	990.00	\$	365.61	\$	233.00	\$	1,588.61	\$	(58.61)
18 hours of instruction for a non-credit plumbing course. This course was taught on 11/9 (8 hours), 11/12 (4 hours), and 11/16 (6 hours).														
725443	Jennie O Turkey Store Co	Northwood Technical College, Rice Lake Campus	On	\$	4,517.00 \$	1,755.60	\$	765.27	\$	924.00	\$	3,444.87	\$	1,072.13
	1 employee of Jennie-O Turkey Store will receive 40 hours of CDL Online Theory and up to 40 hours of behind-the-wheel training. Each trainee													
	will receive 1 CDL A test. Additional testing needs will be paid for by the trainee. Trainee will also need to complete pre-employment drug													
screening before attending behind-the-wheel training and obtain a CDL Permit.				0	<u> </u>									
Grand Totals (19 records)					1 96. Lu	~								
*indicates an amended contract				futt and					12-18-2024					
			Board Secretary						Dat	te				