Northwood Technical College Board Proceedings September 18, 2024

The Northwood Technical College Board meeting was held on Wednesday, September 18, 2024, at 8:30 a.m., at the Northwood Tech Health Education Center, located at 505 Pine Ridge Drive, Shell Lake, WI 54871. The use of technology to access the meeting was available to Board members as needed.

CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

Chairperson Amber Richardson called the meeting to order at 8:31 a.m. Board members Andy Albarado, Brett Gerber, Chris Fitzgerald, Lori Laberee, Joe Simonich, Pete Vrieze, Tim Widiker, and Amber Richardson were present for the meeting. A quorum was established. *Notes: Janelle Gruetzmacher provided notice she would be absent.*

Northwood Tech employees Steve Decker, Amanda Gohde, Sara Nick, Deanna Lapacinski, Bambi Pattermann, Jena Vogtman, John Will and Susan Yohnk Lockwood, were in attendance during the meeting

OPEN MEETING STATEMENT

Deanna Lapacinski, Executive Assistant to the President and Board, read the following open-meeting statement "The September 18, 2024, meeting of the Northwood Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press on September 13, 2024, in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

APPROVAL OF AGENDA AND AUTHORIZATION OF ELECTRONIC SIGNATURES

Chairperson Richardson reserved the right to modify the order of the agenda to accommodate persons making presentations, live or via technology, and requested approval to authorize the use of electronic signatures for all Board documents.

Brett Gerber moved, seconded by Joe Simonich, to approve the agenda and authorize the use of electronic signatures for all Board documents. Upon a unanimous yes vote of all members present, motion carried.

AUDIENCE RECOGNITION ANNOUNCEMENT

Time was reserved for Chairperson Richardson to recognize people in the audience if needed. The Audience Recognition Board policy (II.L.) was included in the Board book as a reference.

MEETING MINUTES

1. Approval of the August 21, 2024, Regular Meeting Minutes

Joe Simonich moved, seconded by Lori Laberee, to approve the regular meeting minutes as printed. Upon a unanimous yes vote of all members present, motion carried. The signed contract listing from the August meeting will be attached to the official minutes. Ms. Lapacinski will forward the approved minutes (without attachments) to the newspaper of record per Wisconsin Statutes §38.12(4) and §985.01(4)(6).

Chris Fitzgerald joined the meeting at 8:34 a.m.

CONSENT AGENDA

Chairperson Richardson asked if there were any items to be pulled off the Consent Agenda and acted on separately; however, there were none.

Lori Laberee moved, seconded by Brett Gerber, to approve the Consent Agenda. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

1. Personnel:

- A. **New Hire:** Derrick Allison, Service Desk Technician II; Staff; New Richmond; \$23.50/hour. effective September 30, 2024.
- B. **New Hire:** Bradley Baumgartner, Associate Dean of Health Sciences; Staff; New Richmond; annual salary \$87,224, effective September 19, 2024.
- C. **New Hire:** Stephan Cleveland, Medical Laboratory Technician Instructor/Program Director; Faculty; New Richmond; annual salary \$70,553, effective January 1, 2025.
- D. **New Hire:** Kristi Cocking, Talent & Culture Specialist; Staff; Ashland; \$26.26/hour, effective September 9, 2024.
- E. **New Hire:** Jamie Coleman, Learning Technology Technician; Staff; Ashland; \$21.05/hour, effective September 9, 2024.
- F. New Hire: Michele Gullickson, Pathways Success Coordinator (LTE); Staff; New Richmond; annual salary \$47,151, effective August 31, 2024. Note: Ms. Gullickson is currently a Training Employment Navigator (LTE) at the New Richmond Campus.
- G. **New Hire:** Vanessa Hanninen, Business Services Associate; Staff; Rice Lake; \$24.18/hour, effective September 11, 2024.
- H. New Hire: Tamara Haupt, Executive Assistant to the Vice President of Academic Affairs (LTE); Staff; Rice Lake; \$27.01/hour, effective September 3, 2024. Note: Ms. Haupt is currently a Business Services Associate at the New Richmond Campus.
- I. **New Hire:** Gregery Holden, Public Safety Equipment Technician; Staff; New Richmond; \$21.64/hour, effective September 30, 2024.
- J. **New Hire:** Sinai Mejia, ELL Program Navigator/Translator (LTE); Staff; Rice Lake; \$30.98/hour, effective August 1, 2024. *Note: Ms. Mejia is currently an Executive Assistant to the Vice President, Academic Affairs at the Rice Lake Campus.*
- K. **New Hire:** Jeffrey Pearson, Power Sports Equipment Technician Instructor; Faculty; Superior; annual salary \$65,293, effective July 1, 2024.
- L. **New Hire:** Karen Sohn, ADN Simulation Instructor; Faculty; Shell Lake HEC; annual salary \$76,639, effective August 20, 2024. *Note: Ms. Sohn is currently an Associate Degree Nursing Instructor at the Rice Lake Campus.*
- M. **Resignation:** Jennifer Dallman, Associate Degree Nursing Instructor, New Richmond, effective August 23, 2024.
- N. **Resignation:** Michele Gullickson, Training Employment Navigator (LTE); New Richmond; effective August 30, 2024.
- O. **Resignation:** Tamara Haupt, Business Services Associate; New Richmond, effective September 3, 2024.
- P. **Resignation:** Sinai Mejia, Executive Assistant to the Vice President, Academic Affairs; Rice Lake, effective July 31, 2024.
- Q. **Resignation:** Karen Sohn, Associate Degree Nursing Instructor; Rice Lake, effective August 19, 2024.
- R. **Resignation:** Stephanie Zaleski, Financial Aid Associate; Ashland, effective September 15, 2024.
- S. Resignation: Melissa Zappa, Bursar; Rice Lake, effective February 28, 2025.

2. Contracts

The contract listing was approved (see attached list).

3. Financial/Cash Position Report

The College's Financial and Cash Position Report, as of last month, was approved.

4. Approval of Bills

Administration recommended, per WI Statute 38.12(2), approval of this month for those vendor and payroll related expenditures exceeding \$2,500.

5. Annual Review and Approval of Board's Global ENDS Policy (I.)

Time was reserved for the Board's annual review of the Global ENDS statement. There were no recommended changes.

6. Annual Review and Approval of Board's Governance Process Policies (II.A. and II.C. - II.L.):

Time was reserved for the Board's annual review of the following Governance Process Policies. There were no recommended changes.

- A. Governing Philosophy (II.A.)
- B. Board Responsibility (II.C.)
- C. Board Member's Role (II.D.)
- D. Board Officers (II.E.)
- E. Board Committees (II.F.)
- F. Board Policy Creation (II.G.)
- G. College Budget Process (II.H.)
- H. Board Members' Code of Conduct (II.I.)
- I. Annual Board Monitoring Schedule (II.J.)
- J. Tuition for Board Members (II.K.)
- K. Audience Recognition (II.L.)

7. Bids/Purchases

A. Digital Marketing Buying Services – Collegewide: Administration recommended approval to award an initial base term of a two (2) year digital marketing services agreement effective October 1, 2024, to Vendi Advertising of LaCrosse, WI, under RFP # 24-96300-CW-DIGITALMARKETING, as summarized on the RFP evaluation. The RFP award includes an option to exercise five (5) additional, consecutive one (1) year contract extensions.

Andy Albarado joined the meeting at 8:35 a.m.

CORRESPONDENCE AND INFORMATION

1. Meeting Information Sharing

Time was reserved for Board members to report on any meetings they attended.

2. Travel Sign Up

A. Board Events Schedule

Time was reserved for Board members to update administration on their plans for upcoming Board events. A copy of the *Board Events Schedule* was included in the Board book, and Board members were requested to notify the Executive Assistant as soon as plans are confirmed. In addition, links to state and national Board meetings and events were included in the Board book.

B. Appointment of ACCT Voting Delegate

Chairperson Richardson appointed Lori Laberee as the ACCT voting delegate for the ACCT Congress, which will take place on October 23-26, 2024 in Seattle.

3. Monitoring Schedule Review and Updates

A. Monitoring Schedule

Time was reserved to review and update the Board Monitoring Schedule as needed.

4. Series 2024B Bond Sale Results

Sara Nick, Vice President, Business Services/Chief Financial Officer, shared results from the recent bond sale.

5. President's Updates:

A. Enrollment Update

President Will provided a brief update on the most recent enrollment information. An Enrollment report was provided.

B. Orientation Participation

President Will provided highlights from the Collegewide New Student Orientation which took place on Friday, August 23, 2024.

C. Community Connections

The College will host a Community Connections event at the Rice Lake Campus on Tuesday, October 15th from 4:30 p.m. to 6:30 p.m.

D. Sawyer County Board Presentation

President Will presented to the Sawyer County Board on Thursday, September 5, 2024.

5. Student Updates and News

A. Northwood Technical College Instructors Earn Top Honors for Excellence in Online Course Design

August 12, 2024 - NorthwoodTech.edu

Two Northwood Technical College instructors, Michaela Hudson and Laurie Simon, were awarded the prestigious Exemplary Course Program (ECP) Award for their exceptional online course design using Blackboard Ultra. This recognition highlights their innovative approaches to curriculum development and reinforces the college's commitment to its Students First mission by enhancing the online learning experience and supporting student success.

B. 26 Graduate from Barron County Jail's HSED Program

September 10, 2024 - The Chronotype, The 715 Newsroom

At the Barron County Jail, the number of graduates earning a High School Equivalency Diploma (HSED) has increased significantly for the second consecutive year. For the 2023-24 school year, 26 inmates graduated from the program, a 173% rise from the 15 graduates in 2023. The program, in partnership with Northwood Technical College, has been instrumental in improving employment prospects and educational opportunities for participants. Sheriff Chris Fitzgerald highlighted the importance of education in reducing recidivism and thanked the program's staff for their efforts. The initiative is funded by a grant from Northwood Tech.

C. Northwood Technical College President Reviews Hayward Housing Project Status September 11, 2024 - Sawyer County Record

At the special meeting of the Sawyer County Board of Supervisors on September 5, President Will presented an update on the Housing Opportunity and Mobile Education Solutions (HOMES) project. The project, funded by a \$9.8 million Workforce Innovation Grant, includes a 40-unit housing development in Hayward designed to offer affordable rental housing for low-to-moderate-income residents. This development will feature single-floor residencies and a community building with space for education and training, including mobile training trailers.

BOARD EDUCATION

1. Institutional Effectiveness Report (Presentation)

Dr. Susan Yohnk Lockwood, Vice President of Institutional Effectiveness, provided an overview of Institutional Effectiveness. This presentation includes a reflection on the past year of activities, key measures of success, and future plans in Accreditation, Grants, Institutional Research, and Organizational/Professional Development. A PowerPoint was shared with the Board.

2. Accreditation Report (Written)

The Accreditation report included the college's involvement with the Higher Learning Commission (HLC) over the past year. The report also includes an update of activities within Institutional Effectiveness to support accreditation efforts at Northwood Technical College.

3. Enrollment (FTE) Information Report (Written)

The 2023-2024 year-to-date FTE and Enrollment report was provided for the Board's review. The report includes data by degree level and campus as well as overall student

demographics. The data presented are part of the College Effectiveness Measures in the areas of Student FTE and Retention.

4. Longitudinal Graduate Follow-up Results (Written)

The Longitudinal Graduate Follow-up results of 2017-2018 graduates included information on graduates' responses to the importance of Northwood Tech training in beginning and advancing their careers, graduates' recommendation of technical education, current employment status, and salary information by degree level and program. An executive summary and full narrative report are provided for the Board's information.

Lori Laberee moved, seconded by Joe Simonich, to accept the Institutional Effectiveness Report, Accreditation Report, Enrollment (FTE) Information Report and Longitudinal Graduate Follow-up Results as they relate to the interpretation of the ENDS statement for the President's annual evaluation. Upon a unanimous yes vote of all members present, motion carried.

ESTABLISH BOARD AGENDA ITEMS FOR FUTURE MEETINGS

1. Review Meeting Dates, Locations, and Start Times

Time was reserved for the Board to confirm its plans for the Board meeting scheduled on Wednesday, October 16, 2024, beginning 8:30 a.m., at the Northwood Tech Rice Lake Campus. The Board meeting schedule was provided for the Board's information.

2. Review/Add Agenda Items

Time was reserved for the Board to add or review agenda items for the next Board meeting. Board agenda items for the next meeting were listed on the Board's Monitoring Schedule. Additional agenda items for this meeting were discussed.

Note: Board members may add additional items to next month's Board agenda by contacting the Chair before Thursday, September 26, 2024. This request does not obligate the Chair to include these items on the agenda. The Chair will notify administration of agenda items before the Board book is prepared.

ADJOURNMENT

Chairperson Richardson adjourned the meeting at 9:32 a.m.

Respectfully submitted,

Board Secretary

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\$

8.250.00

Northwood Technical College Contract Estimated Full Cost Report

9/5/24 9:38 15 am

725228

West Central Wisconsin Workforce Development Board

The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies:

State Designated Indirect Cost Factors: Off Campus = 36.93 % On Campus = 43.59%

-ESTIMATED-Contract **Other Direct Account Name Location of Training** On/Off Contract Revenue Est.Salary/Fringe + Indirect Cost **Full Cost** Difference Number **Cost Totat** Approval Date: June 2024 (1 records) 725322 West Central Wisconsin Workforce Development Board **New Richmond Campus** 9,750.00 \$ 3.762.00 1,639.86 2,550.00 7,951.86 1,798.14 Behind the Wheel Training for the last two Polk County Staff Members. The contract includes one CDL exam for \$150. The contract will be adjusted to reflect the actual amount of hours driven and the appropriate fees for the test. Currently, the contract is for 45 hours. Approval Date:July 2024 (1 records) Off 725222 Graymont LLC Northwood Tech Superior Library \$ 3,120.00 \$ 392 70 \$ 145.02 \$ 400.00 \$ 937.72 \$ 2,182.28 Mechanical Reasoning Assessment for Graymont recruits. The contract will stay open for 4 months. Students will be added to the contract as they assess, and the contract will be increased accordingly. Billing will take place on Oct. 1st. and a new 4-month contract will be created.- 1-hour session Approval Date: August 2024 (29 records) Bad River Lodge & Casino Off 2,417.00 \$ \$ 430.61 325.00 \$ 1,917.21 499.79 725363 1,161.60 Ś \$ 140 Bad River Lodge and Casino employees will receive 2 hours of training in the Dynamics of Customer service. 725359 15,066.00 \$ 8,719.99 West Central Wisconsin Workforce Development Board St. Croix Central 6 600 00 194 99 \$ 1 925 00 \$ 6,346.01 WAI Certified Pre-Apprenticeship Training for up to 10 students. The first two weeks of training will be on the Northwood Tech New Richmond Campus, and the last 5 weeks will be at the St. Croix Manufacturing Training Center. Ashland School District Northwood Tech Ashland Campus \$ 4,000.00 725358 On Ś 26,360.00 \$ 1,293.60 563.88 5,857.48 \$ 20,502.52 Up to 12 students per semester(24 total for the year) from Ashland High School will receive basic machine tool instruction in MTO 1 & 2. MTO 1 will be offered during the Fall Semester and the MTO 2 will be offered during the Spring Semester. Students will receive 4 credits per course. Please confirm that the class will run 1:48-3:22p.m. 725364 Western Wisconsin Workforce Development Board Western Job Center Off 18,538.00 \$ 7,304.00 \$ 2,697.36 \$ 7,271.00 17,272.36 1,265.64 The Health, Safety & Nutrition Course and Child Development courses are part of the Group Childcare Essentials Technical Certificate. Each class can accommodate up to 12 students. 725375 Online Off Bad River Head Start Inc 4,868.00 \$ 1,672.00 617.88 \$ 1,394.00 3,683.88 1,184.12 1 Bad River Head Start employee will take the CDL Online Online Class B Theory Class along with 30 hours of Class B behind-the-wheel training and 10 hours of passenger bus behind-the-wheel training. Student will also be taking the FVTC online Passenger/School Bus Endorsement Theory class on there own, and is not included in this contract. Client will be renting a Northwood Tech Class B truck for 30 hours of training. Any bus rental charges will be paid directly by client. 725374 790.00 \$ 142.99 115.00 645.19 144.81 Northland College Off 387.20 Ś 10 employees of Northland will receive 8 hours of CPR/AED/Basic First Aid-ASHI training—Upon successful completion, participants will receive documentation. Training will take place at Northland College. 725360 LCO Head Start Off 1,053.00 \$ 484.00 178.74 230.00 892.74 160.26 LCO Head Start 15 employees of LCO Headstart will receive ASHI Renewal CPR/AED/First Aid training on August 20, 2024. 725361 **Bruce School District** Bruce High School Off \$ 880.00 \$ 387.20 Ś 142.99 \$ 192.00 \$ 722.19 \$ 157.81 Northwood Technical College will deliver 2-K12 Heartsaver courses to Bruce School District employees. Eight employees per class. The class is to be held from 5 PM to 9 PM on August 8 and August 13. 725368 Indeck Energy Indeck Energy Off 1,543.00 \$ 387.20 142.99 387.00 917.19 625.81 Up to 28 employees of Indeck Energy will receive 4 hours of training in CPR/First Aid/AED training. 2 courses will be offered on September 9, 2024, at the Indeck facility in Ladysmith, WI. 144.00 725362 Shell Lake Health Care Center Shell Lake Healthcare Center On \$ 828.00 \$ 387.20 Ś 142.99 Ś Ś 674.19 Ś 153.81 16 employees of Shell Lake Healthcare Center will receive 4 hours of BLS Renewal training. Two courses will be held on August 14, 2024—8 trainees per course. 725227 United States Steel Corporation Northwood Tech Superior Machine Tool Lab Off 2,045.00 \$ 660.00 287.70 200.00 1,147.70 897.30 One staff member of USS will be assessed on their machine tool competence. An 8-hour assessment will be given on 8/12/24 in the Machine Tool lab at Northwood Tech. Results are to be reported back to Unites States Steel Corp.

Off

8.250.00 \$

\$

\$

	Completion Stipends for WAI participants in the St. Croix County Cohort. Each participant will receive \$500 due to their successful completion. There were 15 students who completed it.											
725230	Chippewa Valley Technical Clg Chippewa Valley Technical College Plumbing Apprenticeship-Northwood Technical College will provide instruction for 4 sections of plumbing apprentices at Chippewa Valley Technical	Off	\$	21,880.00 \$	15,563.77	\$	5,747.70	\$ 2,510.00	\$	23,821.47	\$	(1,941.47)
	College's Location.											
725229	Chippewa Valley Technical Clg Chippewa Valley Technical College	Off	\$	21,880.00 \$	15,563.77	\$	5,747.70	\$ 2,510.00	\$	23,821.47	\$	(1,941.47)
	Plumbing Apprenticeship-Northwood Technical College will provide instruction for 4 sections of plumbing apprentices at Chippewa Valley Technical College's Location.											
725365	Somerset Senior High Virtual	Off	\$	9,613.00 \$	-	\$	-	\$ 8,891.00	\$	8,891.00	\$	722.00
	Applied Math for up to 21 students from Somerset High School. The contract will be adjusted for any student over 20 to reflect the cost per student											
725373	Somerset High School will be charged a minimum of 8 students. Norvado Norvado Facility-Cable	Off	Ś	1,086.00 \$	545.60	Ś	201.49	\$ 181.00	\$	928.09	Ś	157.91
723373	27 Norvado employees will receive 3 hour of CPR/AED Adult only renewal training. Three, 3-hour classes. Two classes on 9/25 and one class on	OII	Y	1,000.00 \$	545.00	Ý	201.45	ŷ 101.00	7	320.03	Ý	157.51
	9/26. Nine employees per class.											
725366	Shell Lake High School Shell Lake High School	Off	\$	12,296.00 \$	-	\$	-	\$ 11,178.00	\$	11,178.00	\$	1,118.00
	Up to 15 Shell Lake High School students can the Applied Technical Math course being taught at Shell Lake High School. Students will receive 3 credits upon successful completion of the course. Credits are to be issued through Northwood Technical College. Shell Lake High School will award											
	students 1 credit of Blueprint Reading. The Blueprint Reading course will be taught in conjunction with the Applied Math Course throughout the two	1										
	trimesters.											
725367	Como Oil and Propane Online and Rice Lake Campus CDL Lot	On	\$	4,597.00 \$	1,797.40	\$	783.49	\$ 924.00	\$	3,504.89	\$	1,092.11
	CDL A online Theory and hands-on driver training employee of Como Oil and Propane. This contract shall include up to 40 hours of behind-the-											
725260	wheel training. If fewer hours are required, the contract shall be adjusted to reflect the actual number of hours needed for training.	011		5 CO 7 CO . C				6 544500		F 44F 00		F42.00
725369	Cumberland School District Cumberland High School	Off	\$	5,627.00 \$	-	\$	-	\$ 5,115.00	\$	5,115.00	\$	512.00
	Students will receive 3 credits in Medical Terminology upon successful completion of the course. Up to 9 students from Cumberland High School can enroll in this course. Class to be delivered 10:19-11:05. Monday and Wednesday onsite at Cumberland High School and through ITV on Fridays.											
725370	Cumberland School District Cumberland School District Cumberland School District	Off	Ś	8,282.00 \$	-	Ś		\$ 7,528.00	Ś	7,528.00	Ś	754.00
	Up to 14 students of Cumberland High School will receive 3 credits of Speech from Northwood Technical College after successfully completing the		·			·		, ,-		,	Ċ	
	course. Classes will be delivered in person and through ITV. Monday and Wednesday classes will be delivered through ITV. On Tuesdays and											
	Thursdays, classes will be held in person at CHS.											
725371	Link Snacks, Inc, DBA Jack Links Jack Link's Minong	Off	\$	8,750.00 \$	-	\$	-	\$ 6,730.00	\$	6,730.00	\$	2,020.00
	AC Electricity course to be offered to Jack Links employees. Training is to be offered on Fridays, 11 AM-5 PM at the Jack Link's Minong Plant. No											
725372	class on November 29. Clayton High School Clayton High School	Off	Ś	20,265.00 \$	2.855.60	Ś	1.054.58	\$ 16,023.00	Ś	19.933.18	Ś	331.82
725572	Clayton riigh school	OII	Ş	20,265.00 \$	2,655.00	Ş	1,054.56	\$ 16,023.00	Ş	19,955.16	Ş	331.02
	Construction Framing 1 and Print Reading for Construction Trades for up to 8 students at Clayton High School. Clayton will be billed for a minimum											
	of 8 students. For anything over 8 students, the contract will be adjusted to reflect the per-person fees.											
725376	Marketplace Foods-Hayward Marketplace Foods-Hayward Store	Off	\$	607.00 \$	193.60	\$	71.50	\$ 220.00	\$	485.10	\$	121.90
	Up to 12 employees of Marketplace Foods will receive adult-only CPR/AED training.	0.00										
725377	Peragon Enterprise, Inc Peragon site Up to 10 Xcel Energy employees will receive 8 hours of Transition to Trainer training at the Xcel Energy Bayfront location. Lunch will be provided by	Off	\$	763.00 \$	290.40	\$	107.24	\$ 217.00	\$	614.64	\$	148.36
	the customer or their employees.											
725378	Luck High School Virtual and Luck High School	Off	\$	9,669.00 \$	616.00	\$	227.49	\$ 8,390.00	\$	9,233.49	\$	435.51
	Applied Technical Math 1 for up to 8 Luck High School students. Luck will be billed for a minimum of 8 students, and the contract will increase for											
	any student over the 8.											
725379	Rice Lake Police Dept Rice Lake Police Range	Off	\$	489.00 \$	-	\$	-	\$ 425.00	\$	425.00	\$	64.00
	Certification/re-certification for Less Lethal weapons for up to 17 police officers. The contract will be adjusted for any student over 17.											
725380	Hudson Police Dept Hudson Police Department	Off	\$	401.00 \$	-	Ś		\$ 348.00	Ś	348.00	\$	53.00
	Firearms Simulator Milo class for up to 12 students. The contract will be adjusted by the per-person fee for additional students added to the class								·			
	beyond the 12.											
725381	Durex Products, Inc Durex Products	Off	\$	1,001.00 \$	580.80	\$	214.49	\$ -	\$	795.29	\$	205.71
	Firearms Simulator Milo class for up to 12 students. The contract will be adjusted by the per-person fee for additional students added to the class											
725382	beyond the 12. Marko Septic LLC New Richmond Campus	Off	\$	4,850.00 \$	1,881.00	\$	694.65	\$ 1,249.00	Ś	3,824.65	Ś	1,025.35
, 23302	CDL A Theory and behind-the-wheel training for Bradley Johnson employee. The contract includes one CDL exam for \$150 per person. The contract	0.,	Ý	.,050.00 9	2,302.00	Ť	334.03	ψ 1,245.00	Ÿ	0,024.03	Ť	1,020.00
	will be adjusted to reflect the actual amount of hours driven and the appropriate fees for the test. The contract is written with 45 hours for Behind				2							
	the Wheel.					1						
Grand Totals (•				lut De		lin		9/18/2	2024		
*indicates an	amended contract			- }	Jun 9				2, 10/2			

Board Secretary

Date